**Recruiting**

**Store**

**People**

* Don’t know how to
* Unmotivated

Talked to them

Recruited new members

Find out what they are passionate

It’s the way you talk to them

*This is the situation* phrase

Not doing an imposing phrase

Everyone is different

* There are people who doesn’t care to do the work.

**Owner of the task**

* They feel more empowered
* You can do anything you want, run through me first
* Accountable for questionable things

Switch them up

* Project leader and project assistant
* Emphasize on learning experience

Delegating

* There’s always someone who cannot get things done.
  + You just have to move on and do it.
  + Have a backup plan.

What’s in it for me

What do you hope to get

There should be a leader to be **tough**

**Good cop, bad cop**

**List of different questions**

**Technology news**

**Give a bigger picture**

**Mission and Vision**

* Check other clubs
* This can be flexible to make everyone involved
* I.e.
  + Organize event
  + What if don’t practice presenting, we can’t accomplish the mission

**They don’t feel rewarded**

**How to turn the switch on**

* Someone people are great leaders.

**Praise**

**Carrot on a stick**

**Title gives more motivation**

**Small organization chart**

**Culture**

* People would react differently
* Building trust

**Show soft, but not show weakness**

**Ask another member to ask**

**Check up on members**

**Instead of hey you are the leaders, say would you mind?**

**Formality**

**You learn as much as you put in**

**Ask. Why you ask**